

## APPENDIX 1B

### School Child Safe Definitions used in this Policy

A full list of definitions for Ministerial Order No. 870 is available at [www.vrqa.vic.gov.au/childsafe](http://www.vrqa.vic.gov.au/childsafe).

Child abuse includes:

- Any act committed against a child involving: o a sexual offence or o an offence under section 49B(2) of the Crimes Act 1958 (grooming)
- The infliction, on a child, of: o physical violence or o serious emotional or psychological harm
- Serious neglect of a child. Child-connected work means work authorised by the school governing authority and performed by an adult in a school environment while children are present or reasonably expected to be present.

Child safety encompasses matters related to protecting all children from child abuse, managing the risk of child abuse, providing support to a child at risk of child abuse, and responding to incidents or allegations of child abuse. School environment means any physical or virtual place made available or authorised by the school governing authority for use by a child during or outside school hours, including:

- A campus of the school
- Online school environments (including email and intranet systems)
- Other locations provided by the school for a child's use (including, without limitation, locations used for school camps, sporting events, excursions, competitions, and other events).

School staff means:

- In a government school, an individual working in a school environment who is:
  - o employed under Part 2.4 of the Education and Training Reform Act 2006 (ETR Act) in the government teaching service or
  - o employed under a contract of service by the council of the school under Part 2.3 of the ETR Act or
  - o a volunteer or a contracted service provider (whether or not a body corporate or any other person is an intermediary).
- In a non-government school, an individual working in a school environment who is:
  - o directly engaged or employed by a school governing authority
  - o a volunteer or a contracted service provider (whether or not a body corporate or any other person is an intermediary)
  - o a minister of religion.

School governing authority means:

- The proprietor of a school, including a person authorised to act for or on behalf of the proprietor; or
- The governing body for a school (however described), as authorised by the proprietor of a school or the ETR Act; or
- The principal, as authorised by the proprietor of a school, the school governing body, or the ETR Act.